

## **Getting Started with Equity, Diversity, and Inclusion (EDI)**

- "New Research: Diversity + Inclusion = Better Decision Making at Work" Erik Larson
- <u>"Inclusion and Diversity in Work Groups: A Review and Model for Future</u> Research" - Shore et al. 2011
- Inclusion Revolution Dr. Dara Norman
- <u>Implicit Association Test Harvard-developed unconscious bias tests, regarding biases from gender to race to physical body type. Different tests are available in over a dozen languages.</u>
- <u>Diversity is a dangerous setup</u>
- The Urgency of Intersectionality
- The Problem with Diversity, Inclusion, Equity
- Meta Analysis of Research on Multicultural Groups
- Role of Academia in Combatting Structural Racism in the United States
- <u>Science reflects history as society influences science: brief history of "race,"</u> <u>"race correction," and the spirometer A discussion of how society reflects itself in science, through the story of the spirometer.</u>