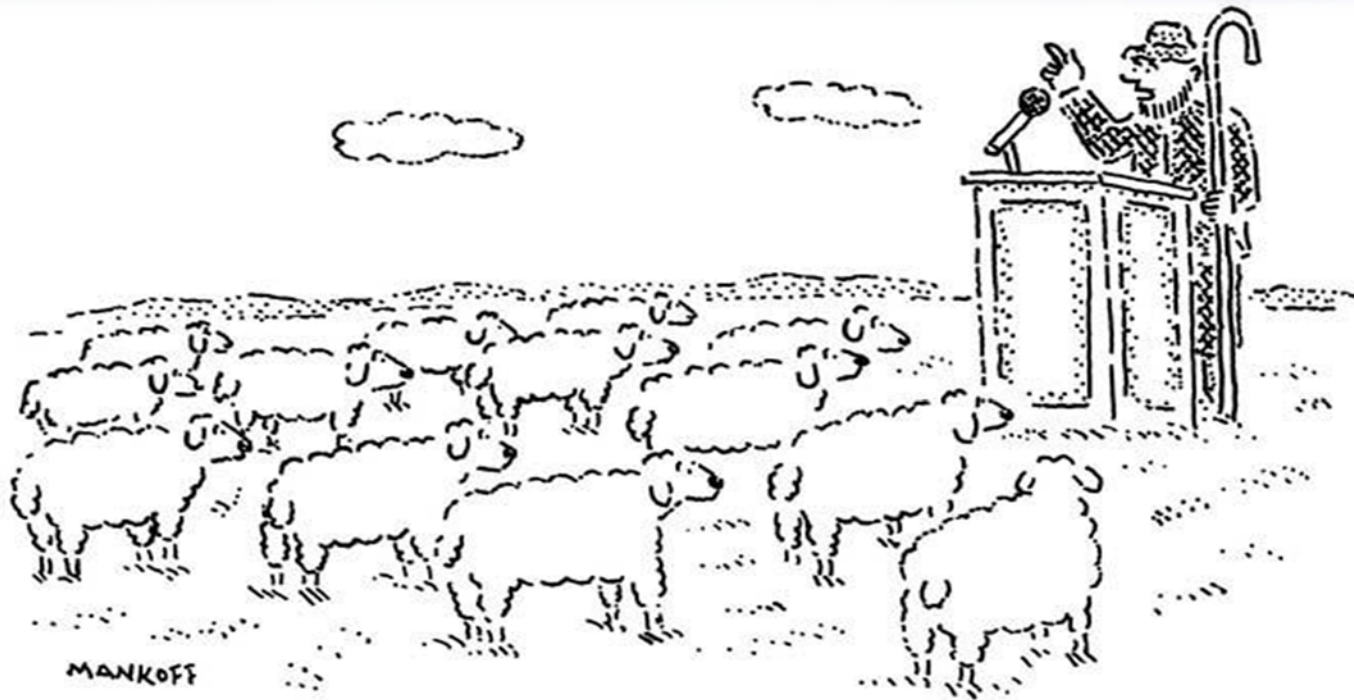


# Effective Leadership



*"My platform can be summarized in a single word: Leadership!"*



**SPIE**

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# Becoming a Leader

Seek



Necessity




Born



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# Aware

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**Others**



**Goals**



**Self**



**SPIE**

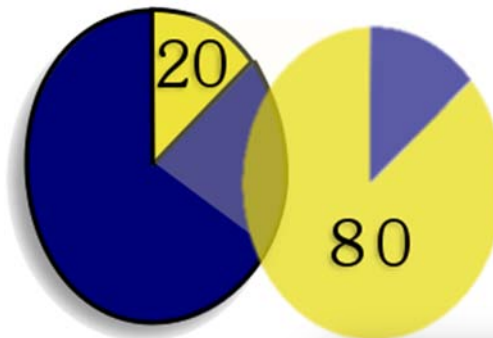
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# Goals

- Decide end result



- Do the important tasks first



- Education is motivation

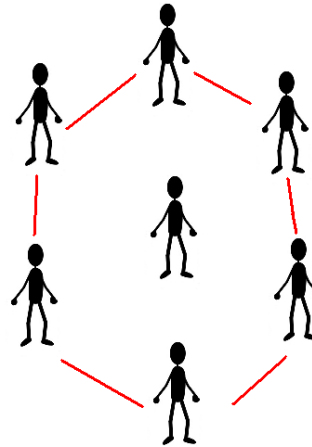


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# Others

- Good leaders are good listeners
- Identify group members' skills and motivators
- Gaining and maintaining a strong team
- Reward results and stop unproductive behavior

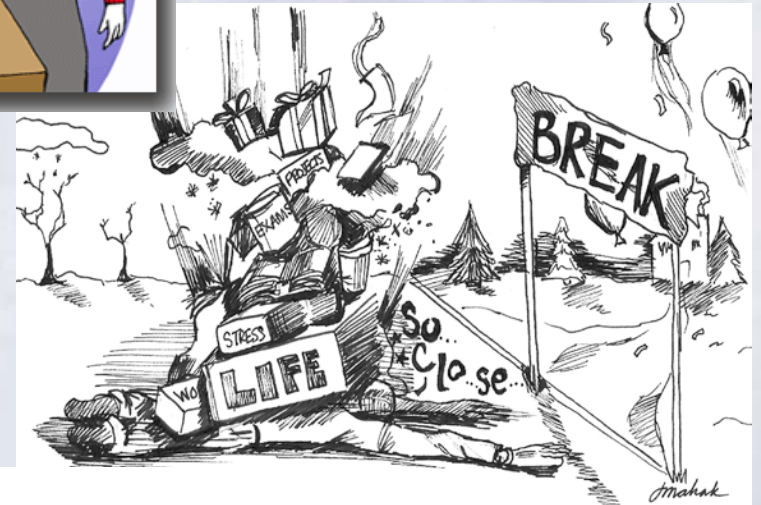


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# Self

- Lead by example and delegation
- Follow through and be consistent
- Lead in peace
- Determine your leadership style



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# Determining Your Leadership Style

How do you measure a leader?



**SPIE**

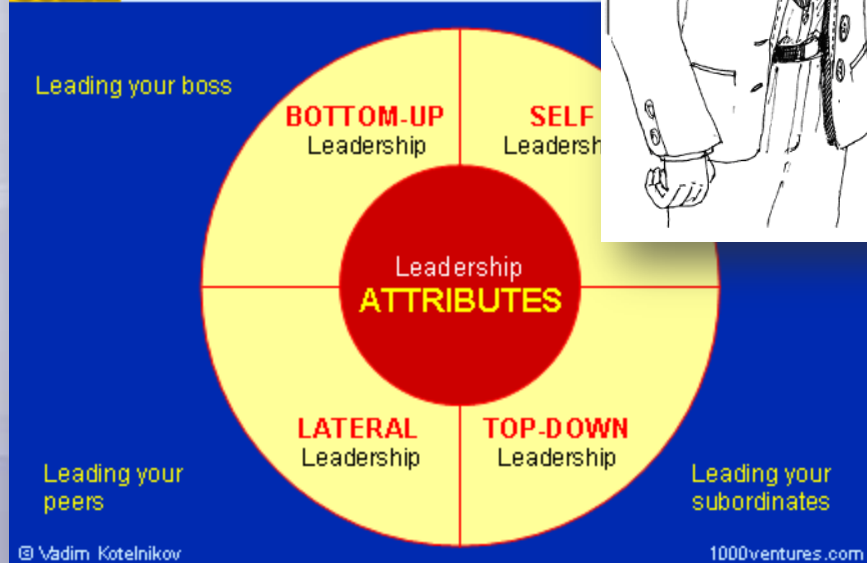
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ader style



**Energy**  
**Leader 360**  
 Leadership Attributes × 360°





Never		Sometimes		Always	
0	1	2	3	4	5

1. I encourage my team to participate when it comes to decision making and I try to implement their ideas and suggestions.
2. Nothing is more important than accomplishing a goal or task.
3. I closely monitor the schedule to ensure a task or project will be completed in time.



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Never

Sometimes

Always

0            1            2            3            4            5

4. I enjoy coaching people on new tasks and procedures.
5. The more challenging a task is, the more I enjoy it.
6. I encourage my team members to be creative about their job.



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Never

Sometimes

Always

0

1

2

3

4

5

7. When seeing a complex task through to completion, I ensure that every detail is accounted for.
8. I find it easy to carry out several complicated tasks at the same time.
9. I enjoy reading articles, books, and journals about training and leadership.



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Never

Sometimes

Always

0            1            2            3            4            5

10. When correcting mistakes, I do not worry about jeopardizing relationships.
11. I manage my time very efficiently.
12. I enjoy explaining the intricacies and details of a complex task or project to my team members.



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Never

Sometimes

Always

0            1            2            3            4            5

13. Breaking large projects into small manageable tasks is easy for me.

14. Nothing is more important than building a great team.

15. I enjoy analyzing problems.



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Never

Sometimes

Always

0            1            2            3            4            5

16. I honor other people's boundaries.

17. Counseling my team members to improve their performance or behavior is easy for me.

18. I enjoy reading articles, books, and journals about my profession.



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# Analyzing Results

- Circle questions:

**1 4 6 9 10 12 14 16 17**

- Add up the answers to these questions
- Add up the answers to the other questions
- Divide these totals by 5



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# Analyzing Results

People (circled questions)	9									
	8									
	7									
	6									
	5									
	4									
	3									
	2									
	1									
		1	2	3	4	5	6	7	8	9
		Tasks								



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# Discussion questions

- Do you agree with your results?
- Look at where you may have scored low. Do you think scoring higher in this area, would make you a more effective leader?
- Review statements 2 and 14, which respectively state:
  - *Nothing is more important than accomplishing a goal*
  - *Nothing is more important than building a great team*Is it possible to agree with both?



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